



Core Labour Policy Statement

Whakatāne Mill Limited is committed to ensuring our workplace remains free of Child and Forced Labour, discrimination within employment and free from discrimination within employment and the effective right to collective bargaining.

Guiding Principles:

1. Whakatāne Mill will not use child labour.
2. Whakatāne Mill will eliminate all forms of forced and compulsory labour.
3. In accordance with EEO principles and the Human Rights and Collective Bargaining Acts, Whakatāne Mill will ensure that there is no discrimination in employment and occupation. Employment and occupational practices are non-discriminatory and are in accordance with equal employment opportunity principals and legislative requirements.
4. Whakatāne Mill will respect freedom of association and the effective right to collective bargaining in accordance with legislative requirements. In addition, Whakatāne Mill will adhere to the current Collective Employment Agreement

A handwritten signature in black ink, appearing to be 'R. Hooper', is located in the bottom left corner of the page.

Ron Hooper
CEO – Whakatane Mill

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