



Health and Safety Policy Statement

Whakatāne Mill Limited recognises and is committed to its duty of care for the health and safety of its employees, contractors and visitors and to the elimination of work related injuries and illness.

Guiding Principles

Our guiding principles for health and safety are that we will:

1. Identify, understand and effectively manage risks in our business;
2. Use common tools, resources, training and systems;
3. Build safety leadership and capability at all levels;
4. Use relevant measures to drive progress, and
5. Without exception, all be held accountable.

Specific Accountabilities

Each manager and supervisor shall ensure all people in their area of control are kept free from harm and assure compliance with relevant legislation, codes of practice, standards and directives by ensuring:

- Hazards are identified, prioritised and effectively controlled,
- Workplace incidents and injuries are accurately recorded, thoroughly investigated and corrective actions completed
- Recovery measures such as PPE/PPC, emergency management and support for injured employees return to work operate effectively to minimise consequences
- Health and safety practice is continually improved through
 - Participation of workers and their representatives, in awareness and improvement activities
 - Involving people in decisions that impact on their health and safety,
 - Communicating environment, health and safety information to all workers,
 - Establishing plans and setting clear objectives,
 - Measuring performance and reviewing progress,
 - Providing resources, systems, training and supervision

Each worker shall:

- Report all hazards, near miss incidents and injuries;
- Abide by all safety rules and procedures, and
- Take all reasonable care for the safety of themselves and others.

This policy shall be consistent with other relevant Whakatāne Mill Limited policies and provides direction for Health & Safety management procedures and systems.

Ron Hooper
CEO – Whakatane Mill

Issue Date: August 2024
Review Date: August 2026